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Dr.Zainab Bibi is Assistant Professor at Institute of Management Sciences, University of Balochistan, Quetta. Her area of specialization is Human Resource Management. She received her PhD from University of Karachi in 2010. The subjects she is mostly involved in teaching are Dispute resolution, Conflict Management, Qualitative Research Methods and Public Administration. She has published many research articles in reputed national and international HEC recognized journals. Currently, she is supervising/ co-supervising 15 research Scholars pursuing their MS and PhD degrees. Her Publications reflects wide arrays of Human behavior at workplace specially focusing Conflict, Mistreatment, discrimination, religiosity, and other anti and pro-social behaviors.