

# CURRICULUM VITAE

## FURQAN-UL-HAQ SIDDIQUI

✉ Institute of Management Sciences  
University of Balochistan, Quetta.  
PAKISTAN.

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### CAREER OBJECTIVE

To excel my professional competencies in academia and make significant contributions for the welfare of society by transforming updated knowledge and performing research activities in the field of management sciences.

### EXPERIENCE

- **Lecturer (BPS-18)** - Institute of Management Sciences, University of Balochistan, Quetta.  
June 2007 to date
  - Administrative assignments in Institute of Management Sciences, University of Balochistan, Quetta.
    - ⇒ In-Charge Examination Unit- March 2011 to Jan 2012  
August 2014 to Date
    - ⇒ Coordinator MBA (Banking & Finance) Program- August 2008 to Jan 2012
    - ⇒ In-charge Internship Program- Nov 2010 to Jan 2012
- **Visiting Faculty Experiences**
  - BUITEMS, Quetta. (MS Program)
  - Al-Hamd Islamic University Quetta. (MS Program)
  - SBK Women's University, Quetta. (MS Program)
  - IQRA University, Quetta.
  - National University of Modern Languages (NUML), Quetta Campus.
  - Dadabhoj Institute of Higher Education, Karachi
  - Federal Urdu University, Karachi.

### COURSES TAUGHT/TEACHING

- Principles of Management
- Business Communication
- Business Research Methods
- Personnel Policy
- Human Resource Management
- Entrepreneurship
- Performance Management
- Strategic HRM
- Organizational Theory & Design
- Microeconomics
- Principles of Marketing
- Self-Management Skills
- Organizational Behavior
- Fundamentals of Financial Accounting
- Compensation Management
- Strategic Management
- Training and Development

## **Committee/Board Membership**

- IMS-UoB Executive Committee/Departmental Semester Committee August 2008 to Jan 2012  
August 2014 to Date
- IMS-UoB Board of Studies July 2010 to Date
- Departmental Research Committee of Management Science Department of SBKWU, Quetta.  
May 2016 to Date
- Board of Studies of Al-Hamd Islamic University November 2016 to Date

## **RESEARCH INTEREST**

- Emotional Intelligence
- Performance Management

## **QUALIFICATION**

- PhD (HRM) Scholar (Coursework completed, working on thesis) at IMS, University of Balochistan, Quetta
- M. Phil (HRM) from Iqra University, Karachi 2013  
Through HEC Indigenous 5000 PhD Fellowship Batch VII
- MBA (HRM) from University of Balochistan, Quetta. 2006
- B. Com from Balochistan College of Business Management, Quetta. 2003
- H.S.S.C (F.Sc) from Government Degree College, Mastung. 2000
- S.S.C form Government Pilot Secondary School, Mastung. 1998

## **PERSONAL INFORMATION**

Father's Name: Rizwan-ul-haq Siddiqui Date of Birth: March 06, 1984  
Languages: Urdu, English and local languages Marital Status: Married

## **TRAININGS (DELIVERED)**

- Rendered services as a Resource Person in a series of seminars (08 days) on "Semester System & its Implementation". Around 400 Faculty members of 45 departments/institutes of UoB attended these sessions conducted by FTDC, University of Balochistan. March-April 2017
- Delivered a Session on "Introduction to Semester System and its Implementation" in two days training Workshop for the University of Balochistan's faculty of Commerce, Economics and Gender Development. October 2016
- Delivered a Session on "Strategic Planning & Evaluation" in a three days Training workshop on "Good Governance" under Indigenous On- Campus Training Program (IOT)- HEC, organized by Directorate of Human Resource Development-BUITEMS in collaboration with Higher Education Commission. July 2016
- One day workshop on "Implementation of Semester System" for the faculty and staff of University Law College, Quetta, held at IMS, UoB. April 2016
- One day Seminar on "Performance Appraisal Systems of Public, Private and development Sectors" held at BUITEMS, Quetta. December 2015
- One day workshop on "Research Proposal Writing" held at NUML, Quetta Campus. May 2015

## **TRAININGS/EVENTS (ORGANIZED)**

- Organized One day "IMS Business & Fun Carnival" along with Students of MBA (Morning) Program Session 2011-2014. Around 30 firms participated in the event with around 5000 visitors. September 2014
- One day stakeholders dialogue on "Framework for Economic Growth of Pakistan" organized by Institute of Management Sciences, University of Balochistan, Quetta in collaboration with Planning Commission of Pakistan. October, 2011
- One day Workshop on "The Role of HR Manager in modern Organizations" organized by Institute of Management Sciences-UoB, Quetta. April, 2009

## **TRAININGS/SHORT COURSES (ATTENDED)**

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- Short Course (38 days) on Entrepreneurship and Management Education through Balochistan Universities Partnership Program in University of Massachusetts, Amherst, USA.  
June-July 2017
- Three days training workshop on “Research Methodology” conducted by FTDC, UoB in collaboration with HEC.  
April, 2017
- Two days summit on “Entrepreneurship Education” organized by US Department of State and University of Massachusetts Amherst, USA under University Partnership Program at Karachi.  
January, 2017
- One day Seminar on “Islamic Banking” organized by Al-Hamd Islamic University in Collaboration with Bank Alfalah.  
May, 2016
- Six days training program on “Social Entrepreneurship” organized by YES Network Pakistan in collaboration with USAID, Islamabad.  
September, 2014
- One day workshop on “Major Applications of Statistics for Academia” held in SBP, Karachi.  
June 2012
- One day provincial seminar on “Women Empowerment, Leadership, Discriminatory laws and Traditional Practices” organized by BIFD & NED, Quetta.  
January, 2012
- Three days cascading workshop on “Ensuring Training Effectiveness”, organized by HEC learning innovation division in collaboration with University of Balochistan.  
October, 2011
- One day Dialogue on “18th Amendment” held in University of Balochistan.  
April, 2011
- Two days “NBEAC Evaluation Training Program” held at HEC, Karachi. December 2010
- Two days training on “Islamic Banking” conducted by State Bank of Pakistan, Quetta.  
December, 2010
- Three days’ Workshop on “Statistical Analysis Using SPSS” conducted by FTDC-University of Balochistan.  
October, 2010
- Four days’ workshop on “Quantitative Research Methods” organized by Agha Khan University.  
April, 2010
- Two days’ Workshop on “Gender Mainstreaming in the Project Cycle” conducted by Asian Development Bank.  
January, 2010
- Two days’ Workshop on “Islamic Banking & Finance” organized by Centre of Islamic Banking and Islamic Economics.  
December, 2009
- One Seminar (Dialogue) on “Economic Situation of Balochistan” organized by Economics Department-University of Balochistan.  
July, 2009
- Two days’ Workshop on “Development of Research Proposal” organized by Higher Education Commission Pakistan.  
October, 2008
- One day Training of Presiding Officers conducted by UNDP and Election commission of Pakistan.  
December, 2007

## **PROJECTS**

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- “Citizen Response Card (CRC) Survey Project for Provincial Ombudsmen Office Balochistan” in collaboration with Governance Support Project, Implementation Support Unit, GSP-ISU, Planning and Development Department, Government of Balochistan.  
February-April 2015
- “Advancing Youth Social Entrepreneurship in Higher Education Institutes Project at University of Balochistan, Quetta” in collaboration with YES Network Pakistan and USAID.  
October-December 2014

## **PUBLICATIONS**

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- Ahmed, S., Khan, M. A., Memon, Z. A., & **Siddiqui, F. U.** (2014). Organizational Culture and its Impact on Employee Career Progression in Public Sector Organizations in Pakistan: *IBT Journal of Business Studies*, 10 (2), 56-70.
- Lohano, R., Ahmed, S., Qureshi, B. Z., & **Siddiqui, F. U.** (2014). Consumer Ethnocentrism and Willingness to Buy: Analyzing the Role of Three Demographic Factors in Karachi: *IBT Journal of Business Studies*, 10 (2), 119-134.

## **THESIS SUPERVISED**

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- Mr. Usman Nazar, MBA (MS Equivalent) Study Program: Impact of Idiosyncratic Risk on Stock Returns and Prices. Thesis approved in UoB-AS & RB's 115<sup>th</sup> meeting held on 29<sup>th</sup> April, 2017 via #UoB/Reg/GSO/1774 dated 15-05-2017.
- Ms. Maryam Shahid, MBA (MS Equivalent) Study Program: Antecedence of Consumer Perception Towards Selection of banks: A comparative study between Islamic and Conventional Banks. Thesis approved in UoB-AS & RB's 120<sup>th</sup> meeting held on 23<sup>rd</sup> September, 2017 via #UoB/Reg/GSO/3369 dated 03-10-2017.
- Mr. Nasir Masih, MBA (MS Equivalent) Study Program: Impact of Emotional Intelligence Level on the Academic Performance of Students (A Case Study of HEIs of Quetta). Thesis approved in UoB-AS & RB's 120<sup>th</sup> meeting held on 23<sup>rd</sup> September, 2017 via #UoB/Reg/GSO/3369 dated 03-10-2017.

## **REFERENCES**

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Dr. Abdul Naeem Khan  
Director  
Institute of Management Sciences,  
University of Balochistan, Quetta. (Pakistan)

Dr. Jan Muhammad  
Associate Professor  
Institute of Management Sciences,  
University of Balochistan, Quetta. (Pakistan)